## Australian Kendo Renmei - Strategic Plan 2022-2026

#### **Vision**

To create a respectful, inclusive and vibrant community dedicated to personal growth through the practice of the traditional martial arts of Kendo, laido and Jodo throughout Australia.

#### Mission

The AKR is the peak body in Australia representing the arts of Kendo, laido and Jodo. It exists to provide governance, education and promotion of the arts as well as supporting its affiliates and being the interface between the arts, the International Kendo Federation and the public. Our goal is to conduct ourselves professionally and with dignity. We value respect and humility and seek to promote continuous character development and ethical behaviour among our members. We aim to provide opportunities for members to excel in the arts through the provision of quality instruction, safe training environments and transparent processes.

# **Objectives**

- Promote interest in Kendo, laido and Jodo within Australia.
- Support the aims, objects and interests and co-ordinate and support the activities of the Affiliated Bodies.
- Represent Australian Kendo, laido and Jodo exponents in their dealings with the Australian Government and overseas and international Kendo, laido and Jodo bodies, including the International Kendo Federation.
- Educate, train and coach Affiliate Members in Kendo, laido and Jodo and promote good fellowship among them.
- Arrange Australia-wide Kendo, laido and Jodo Championships and interstate competitions and seminars.
- Do everything which may advance the objects of the Renmei or the interests of the Renmei, the Affiliated Bodies, Affiliate Members or Australian Kendo, Iaido and Jodo exponents.

### The AKR Values

**Commitment** - We set goals and achieve them and proactively engage with our members.

**Unity** - We work together effectively to continuously improve our arts.

**Accountability** – In line with the principles of our arts, we act with integrity and professionalism.

Inclusive & Supportive – We adapt and find innovative ways to grow our arts and support each other ensuring safety and inclusion.

### Strategic Pillars / Aspirations

Governance - The AKR has a strong governance framework that aligns with national standards and legislative frameworks and represents the highest standards in the martial arts community.	Representation - The AKR is recognised at nationally and international levels, has strong networks and reputation, and collaborates effectively with relevant bodies to advance its objectives.	Support - The AKR is actively supporting the State and Territories, Club, and members where support is required.	Engage - The AKR is actively communicating, engaging and consulting members to drive involvement.
AKR has a governance structure that enables the national body, the technical boards, and both large and small States and Territories to function effectively to support our Vision.  AKR's NSO status is maintained.	AKR recognised within the FIK as a leading Kendo* nation.	General community aware of Kendo, laido and Jodo, and what these Arts represent, and where relevant are aware of local activities and are actively participating / engaging.	AKR members are highly engaged and involved in AKR's activities at all levels of the organisation and are passionate about the AKR.
	AKR has strong relationships in the Oceanic Region in relation to kendo, laido and Jodo.		
AKR administrators, leaders and instructors are supported to in their roles and have the knowledge and the ability to fulfil their duties to the highest standards.	AKR has strong working relationships with the AJKF and are supported by them in our Kendo activities.	Members are empowered, engaged and actively participating in the growth and development of the AKR.	
	AKR has strong formal working relationship with the AJKF in relation to laido and Jodo.	State and Territory Affiliates and clubs are empowered, active in developing the Arts and the organisation and highly engaged.	
AKR's governance structure is supported by strong frameworks, clear policies and detailed procedures.	AKR is recognised as the NSO for Kendo, laido and Jodo in Australia, and is respected as a highly professional NSO.		
AKR's governance framework is current, relevant and tracked.	AKR working collaboratively across and within various levels of the organisation.	State and Territory Affiliates and clubs are operating effectively with the right tools and resources for effective operation.	